

## Peter Hogarth

*People are only constrained by their own self imposed limits*

I get great satisfaction seeing clients develop and outperform by enhancing their strengths and tackling the blockers to their success. Being clearer in their life plan, better at work / life balance and rigorous in how they spend their time and prioritise all help clients to outperform and enjoy their lives and their work more. Relationship management is the key to long term success for almost all clients.

### Experience

Peter trained as a Chartered Accountant with Thomson McLintock (now part of KPMG) in London, qualifying in 1972 and becoming a Partner in 1981. Between 1981 and 1988, he was Director of Training, Recruitment Partner, Staff Partner, ran the London office Audit Department and was national Director of Business Services. In 1988, he became Chief Executive of Société Générale's investment banking operations in the UK until 1991. He was Managing Director of the Trading Market Division and Executive Director of the London Stock Exchange until May 1992. He has worked as an executive coach since 1992, co-founding The Change Partnership in March 1994. He joined JCA Group in March 2006.

### Professional Expertise

Since 1992, Peter has coached top-level men and women across public, private and not-for-profit sectors, both within and outside the UK. Peter has worked at Board level with over 350 clients as a coach for 14 years, he has also undertaken Board Effectiveness reviews with several organisations including FTSE100 companies and has done facilitation work with top teams many in the professional services sector. Most of his clients are Chief Executives and Chairmen.

### Selected Current Clients

ABF	Convergys	Inmarsat	Microfocus
Alliance Boots	Daily Mail & General Trust	Legal & General	Mothercare
Anglo American	De Beers	Lloyds TSB	NYSE Euronext
BAE	EMI	Majestic Wine	Sony
Britannia Building Society	Homeserve	Marks & Spencer	Wates

### Education, Qualifications & Professional Positions

CA Member, Institute of Chartered Accountants of Scotland, 1972 to date  
 MSI Member of the Securities Institute, 1991 to date  
 FRSA Fellow Royal Society of Arts, 1992 to 2002  
 IoD Member of the Institute of Directors, 1995 to 2002  
 Member Toynbee Hall Council, 1995 to 2000  
 Chairman Angela Mortimer PLC, 2007 to date  
 Chairman Toynbee Training Advisory Board, 1995 to 1998  
 Chairman Société Générale Settlement Holdings Ltd., 1989 to 1991  
 Chairman - Strategic Dimensions Group, 2006 to date  
 Non Exec Director Société Générale Touche Remnant Holdings Ltd., 1989 to 1991  
 Non Exec Director Strontium PLC, 2006 to date  
 Trustee, Dulwich Estate, 2006 to date  
 Governor James Allen's Girls' School, 1996 to 2006  
 Advisory Committee Dulwich Picture Gallery, 1990 to 1994  
 ICAS Exam Board, 1973 to 1980  
 ICAS Education Committee, 1982 to 1987  
 External Examiner University of Hertfordshire, 1983 to 1988  
 Master Worshipful Company of Joiners and Ceilers, 1995

Peter is married with one son and two daughters. He enjoys skiing, golf, bridge, cooking and trying to do *The Times* cryptic crossword.