

Kenneth MacLennan

“Being supportive, creative and challenging as a coach helps leaders realise their personal, professional and career goals.”

Executive coaching is an enormously powerful aid to the development of outstanding leadership. The relationship, based on complete confidentiality, creates an environment that fosters trust, frankness and courageous conversations. The opportunity to hone ideas and rehearse them in private is of massive value to those who aspire to excel. Done well, coaching is supportive yet challenging. It allows individuals to work out for themselves how best to achieve their goals.

Experience

Starting with Bowaters as a graduate trainee, he migrated to banking, first to Williams and Glyn (RBoS) and then to Standard Chartered. Having joined Standard Chartered in 1979, he went to Singapore in 1982 and shortly thereafter was appointed Chief Executive of their merchant bank. As Chairman of the Singapore Merchant Banks Association, he was invited to join the Government of Singapore’s Economic Committee. He returned to London in 1985 to pursue a career in Executive Search, firstly with Russell Reynolds and latterly with GKR (now Whitehead Mann) before being ‘headhunted’ in 1993 to return to Standard Chartered as a Banking Director. He became Group Head, Resourcing, in 1995, a role he held for three years prior to returning to Executive Search with Korn Ferry. He was appointed MD of their UK operations in 1999 and held this role three years before joining The Change Partnership. He joined JCA Group in May 2006.

Professional Expertise

Kenneth focuses on one-to-one coaching at the most senior levels within financial institutions, major corporates, professional service firms and the Civil Service. He has a particular interest and expertise in situations where rapid adjustment and re-alignment is necessary in response to fast changing internal and external circumstances to maximise performance in the most challenging environments.

Selected Client Companies

- Addleshaw Goddard
- BAA
- BAE Systems
- Barclays
- Bridgepoint
- Britannia
- Britvic
- DTZ
- First Group
- Friends Provident
- HSBC
- Lloyds TSB
- Morgan Crucible
- Seagate
- Shanks Group
- Standard Chartered
- UK Civil Service
- William Hill

He is a Director of City Merchant High Yield Trust, and Lum Chang Holdings.

He enjoys almost everything, but especially fly fishing, shooting, tennis, reading, theatre and entertaining.

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